Occupational health and safety

We ensure a healthy working environment and safe workplaces through comprehensive occupational safety measures and medical care, as well as the provision of health-promoting measures

Safety in the workplace and protecting the health of all employees is a fundamental principle for ZEISS and has been described in the Carl Zeiss Foundation statutes.

We see the health of our employees as a key factor for the success of ZEISS

The success of a company does not only depend on modern technology and highly efficient products, but rather – first and foremost – on the people behind them. The physical and also mental health of employees are key factors for their performance and motivation and ultimately the company's success. Safe workplaces that promote good health and wellbeing are equally important to employers and employees.

We take necessary measures to promote good working conditions

Each ZEISS entity must take and continuously develop the measures in line with its business operations to prevent accidents and to minimize occupational health and safety risks as well as to promote healthy working conditions.

The workplace health management at ZEISS promotes and improves the health of employees through preventive and wholesome measures.

Every supervisor is responsible for the protection of their employees and must provide them with qualifications, guidance, and instructions.

This is what we expect from you:

- Familiarize yourself with the hazards and occupational health and safety aspects of the workplace.
- Adhere to health and safety regulations and use the required personal protective equipment.
- Take advantage of the prevention and health promotion measures offered.
- Conduct yourself in such a prudent manner that potentially dangerous situations do not arise in the first place.
- Act as a role model in occupational health and safety.
- Report critical situations, near misses and accidents immediately to the responsible supervisor and, if necessary, other internal contact persons, to avoid them in the future.
- Seek advice on health and safety issues in the destination country well in advance of business travel.
- Inform our relevant suppliers that occupational health and safety is part of our selection and evaluation criteria.

The aspiration of ZEISS:

- We implement and continuously develop the occupational health and safety management system.
- We ensure the availability of the necessary resources to achieve the defined goals.
- We comply with the relevant laws and regulations on occupational health and safety.

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